



## **Camp Idlewild of Florida**

### **Behavior Support**

### **Job Description**

#### **Job Requirements**

- 19 years of age or completion of one year of college.
- Physically and mentally capable to handle the care of campers.
- Be familiar with and enforce all safety, emergency and camp policies.
- Serve as a role model and provide support to Camp volunteers.
- Commitment to foster a community that celebrates inclusivity and our camp values, which include camaraderie, appreciation, possibility and safety.
- Be flexible with the changing needs of the program.
- Previous camping, education and/or childcare experience preferred.
- Perform other duties as deemed necessary by Camp leadership.
- All positions are residential and are hired for the duration of our summer program. The time commitment is late June to early August.

#### **Job Summary**

The behavior specialist position works closely with the camp director to provide assistance to staff and volunteers in situations related to camper behavior during the summer camp program. Among other things, this may include staff/volunteer check-ins, direct camper interventions and staff training. They will also collaborate with various departments to ensure successful camp experiences for all. This individual should be able to demonstrate knowledge of and comfort with position behavior development techniques, as well as strong organizational, communication and teamwork skills. Prior leadership experience in a camp setting is preferred.

#### **Job Responsibilities**

##### *Residential Life Responsibilities*

- Work and communicate closely with the camp director and health care director to determine how to best support each camper's unique needs, as well as the needs of the camp program.
- Support summer staff and volunteers in their camper interactions and behavioral interventions.
- Participate in Camp Idlewild behavior support training and summer leadership orientation.

- Check in with staff/volunteers frequently regarding camper needs and behavior.
- Provide direct therapeutic support and behavioral interventions to campers as needed.
- Prepare relevant camper psychosocial information notes prior to each session.
- Oversee the completion of camper reports and behavioral information reports from each session.
- Attend residential life meetings, both prior to and during each session. Facilitate meetings as needed.

*Other responsibilities*

- Assist in opening and closing day procedures.
- Present camp rules at opening campfire and ensure the camp rules are followed.
- Help coordinate staff care and support programs as needed.
- Assist in planning/facilitation of staff orientation, particularly those portions related to camper behavior.
- Be willing to request help, advice and feedback from peers or support staff. It truly takes a village!
- Be responsible for knowing and adhering to policies and procedures contained in the Camp manual.
- Serve as a leader/role model for our camp community.
- Attend all staff meetings and perform any other duties deemed necessary by the executive camp director, camp director and assistant camp director.

**Reports to:**

The behavior specialist is directly responsible to the Camp Director.

Modified February 16, 2018