



Camp Idlewild of Florida

Camp Counselor

Job Description

Job Requirements

- 19 years of age or completion of one year of college.
- Physically and mentally capable to handle the care of campers.
- Be familiar with and enforce all safety, emergency and camp policies.
- Serve as a role model and provide support to Camp volunteers.
- Commitment to foster a community that celebrates inclusivity and our camp values, which include camaraderie, appreciation, possibility and safety.
- Be flexible with the changing needs of the program.
- Previous camping, education and/or childcare experience preferred.
- Perform other duties as deemed necessary by Camp leadership.
- All positions are residential and are hired for the duration of our summer program. The time commitment is late June to early August.

Job Summary

The camp counselor position requires a round-the-clock commitment to your campers and their well-being. Camp counselors are responsible for the daily care and safety of 5-6 campers and for modeling and facilitating positive appropriate behavior and activities. Camp counselors live in a cabin with 10-12 campers and three other counselors, and help to create a safe, happy and memorable camping experience for all.

Job Responsibilities

- Work with other staff and volunteers to maintain constant awareness and supervision of all campers. If a camper is left alone, they are considered lost.
- Teach campers respect and responsibility by modeling such behavior. This includes attending activities on time, maintaining a clean and safe environment, being respectful of all camp equipment and facilities, etc.
- Always set a good example for your campers and colleagues through leadership and personal behavior. Foul language or vulgar topics of conversation have no place on camp.

- Participate in the planning and implementation of cabin, group and all-camp events that involve all campers and meet various developmental needs.
- Help support the performance of leaders in training, particularly those assigned to their cabin or group.
- Collaborate as equals with other camp counselors, volunteers and program staff in the operations of the cabin and group.
- Fully participate in all staff trainings and meetings, and complete all paperwork in a timely manner.
- Work and communicate closely with other camp counselors, group leaders and support staff to meet and support the special needs and strengths of campers – both prior to and during camp session.
- Review personal goals, objectives and progress with the cabin leader and/or lead counselor on a consistent basis.
- Be willing to request help, advice and feedback from peers or support staff. It truly takes a village!
- Be responsible for knowing and adhering to policies and procedures contained in the Camp manual.
- Attend all staff meetings and perform any other duties deemed necessary by the executive camp director, camp director and assistant camp director.

Reports to:

The camp counselor is directly responsible to the cabin leader.

Modified February 16, 2018