



Camp Idlewild of Florida
Job Description

CAMP COUNSELOR-IN-TRAINING

Reports to: Camp Director, Lead Counselor, Counselor, Executive Director

Qualifications:

1. Age 15-17
2. Current First Aid Certification (provided during summer staff training week if needed)
3. Current CPR Certification (provided during summer staff training week if needed)
4. Camp experience preferred but not required
5. Lift a minimum of 25 pounds
6. Desire to work and live in a camp community 24 hours a day during summer/weekend camps
7. A genuine interest in working with children and adults with varying special needs
8. Good character, integrity, adaptability, enthusiastic, sense of humor, patient, flexible, positive attitude and self-control
9. Ability to accept guidance and supervision
10. Independent, mature and have the ability to supervise and take care of others
11. Must be able to work long hours and have a high level of energy

Responsibilities:

1. Provide a positive atmosphere for campers and staff, by demonstrating enthusiasm, excitement, and energy during camp activities.
2. Have the ability to conduct yourself in a professional manner, while still having a great time with campers and staff.
3. Assist Counselors with up to 3 assigned campers per session. Ratio will vary depending upon the needs and abilities of each camper.
4. Possess the ability to appropriately manage camper behaviors and situations in a positive manner using behavior management techniques and by following the camper's behavior management plan (if provided).
5. Assist with the supervision of campers' activities in the cabin during assigned duty times (rest time and after evening programs) and throughout the day.
6. Assist with the daily responsibilities of caring and assisting campers with activities of daily living (ADL'S) as needed: including prompting, verbal cues, dressing, bathing, toileting, meal times and supervision throughout the day.
7. Assist with camper check-in/check-out process, which includes welcoming parents/caregivers and campers, going through check-in stations with families, packing and unpacking camper's belongings, making sure camper is organized & settled into assigned cabin area.
8. Explain and enforce all camp rules to campers.
9. Assist program staff with facilitation of camp events and programs.
10. Assist in daily maintenance of facilities: sweeping and mopping living quarters, disinfecting all living areas, organizing camper's belongings and other areas as needed.
11. Successfully complete mandatory staff and volunteer training prior to the start of camp sessions.
12. Attend regularly scheduled staff and volunteer meetings.
13. All other duties assigned by leadership staff.
14. The ability to HAVE FUN!