



## CAMP IDLEWILD OF FLORIDA

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### REQUEST FOR REFERENCE

\_\_\_\_\_ has provided your name as a reference to accompany their application for a staff or volunteer position at Camp Idlewild of Florida. Our camp program serves individuals with varying special needs and disabilities age 6 to 17 through residential camping programs, aimed to promote personal growth, challenge their abilities and develop new skills in a fun, energizing environment. **Please note, all information provided in this reference will be kept confidential.**

1. In what capacity and for how long have you known the applicant? \_\_\_\_\_
2. Have you seen this applicant work with individuals with special needs and/or disabilities? ☐ Yes ☐ No  
If yes, in what capacity? \_\_\_\_\_
3. Would you feel comfortable if this person were caring for individuals with special needs and/or disabilities? ☐ Yes ☐ No  
If no, please explain: \_\_\_\_\_
4. Please rate the following:

Gets along with coworkers in close living conditions	<input type="checkbox"/> Good	<input type="checkbox"/> Fair	<input type="checkbox"/> Poor	<input type="checkbox"/> Unable to rate
Accepts guidance and supervision	<input type="checkbox"/> Good	<input type="checkbox"/> Fair	<input type="checkbox"/> Poor	<input type="checkbox"/> Unable to rate
Flexibility to accept changing assignments and conditions	<input type="checkbox"/> Good	<input type="checkbox"/> Fair	<input type="checkbox"/> Poor	<input type="checkbox"/> Unable to rate
Maintains energy and enthusiasm over an extended period	<input type="checkbox"/> Good	<input type="checkbox"/> Fair	<input type="checkbox"/> Poor	<input type="checkbox"/> Unable to rate
Maintains energy and enthusiasm under trying conditions	<input type="checkbox"/> Good	<input type="checkbox"/> Fair	<input type="checkbox"/> Poor	<input type="checkbox"/> Unable to rate
Capacity for leadership	<input type="checkbox"/> Good	<input type="checkbox"/> Fair	<input type="checkbox"/> Poor	<input type="checkbox"/> Unable to rate
Imagination and originality	<input type="checkbox"/> Good	<input type="checkbox"/> Fair	<input type="checkbox"/> Poor	<input type="checkbox"/> Unable to rate
Emotional stability and maturity	<input type="checkbox"/> Good	<input type="checkbox"/> Fair	<input type="checkbox"/> Poor	<input type="checkbox"/> Unable to rate
Capacity for accepting differences in people	<input type="checkbox"/> Good	<input type="checkbox"/> Fair	<input type="checkbox"/> Poor	<input type="checkbox"/> Unable to rate
Inspires confidence and loyalty in others	<input type="checkbox"/> Good	<input type="checkbox"/> Fair	<input type="checkbox"/> Poor	<input type="checkbox"/> Unable to rate
5. How would you rate applicant as a potential staff or volunteer member with the Camp Idlewild of Florida?  
☐ Below Average ☐ Average ☐ Above Average ☐ Exceptionally Strong
6. Do applicant's personal traits, moral standards and character traits represent what you would expect of someone who will be working with individuals with special needs as a Camp Counselor, Counselor-In Training, Registered Nurse, Program Specialist, Food Service, Housekeeping Staff or Volunteer?  
☐ Yes ☐ No If No, please explain \_\_\_\_\_

**Please add any comments that you feel might assist in providing a complete overview of applicant's abilities and potential:** \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

Position \_\_\_\_\_

Phone \_\_\_\_\_